



Safety, Health, Environmental and Quality (SHEQ) Policy

Excell Consumables Cc is a level 1 black women owned results focused company that provides its partners with a total solution to their Stationery and Consumables needs. We embrace the philosophy of keeping our employees and clients free from injury and disease, and is actively involved in ensuring that none of our products or actions could affect the environment negatively or compromise the health and safety of our staff, clients and business partners.

The management and personnel of Excell Consumables Cc will strive to:

- Establish and implement appropriate management systems that are ISO 9001: 2015, ISO 14001 : 2015 and OHSAS ISO 45001 : 2016 compliant to reduce risk and ensure duty of care.
 - To minimise the impact that our activities may have on the environment
 - By conducting performance monitoring and measurements
- Comply with applicable legislation and regulation requirements
- Address the safety needs and expectations of our customers and stakeholders
- Ensure that SHEQ is a vital part of our operations
- Make sure no operating conditions or urgency of services justifies exposing anyone to negative risks which may arise out of our business activities
- Monitor our SHEQ performance objectively and strive for continuous improvement
- To make all employees aware of their SHEQ obligations by involving, communicating and consulting with them regarding the content of this policy
- Educating, training, motivating and developing SHEQ requirements amongst all staff and suppliers
- Ensure that adequate resources are available for SHEQ management
- To annually review the relevance, appropriateness and effectiveness of this policy
- To make this Policy available to the public and other interested parties

Compliance with the SHEQ Policy will facilitate the achievement of Excell Consumables Cc trading objectives and shall be the responsibility of every employee

Charles Peter Bestha
Chief Executive Officer

June 24, 2016

Compiled By: Charles Peter Bestha